

# Lubicon Lake Newsletter

**LUBICON LAKE BAND #453**

**January 2020**



Its it finally here!

We want to thank you for your patience while we have been working to get the newsletter out.

I would like to thank the staff for developing the articles included in the newsletter and look forward to having these out on a regular basis for Lubicon Lake Band #453 band members. The input over the past year was for administration to be able to communicate more with band members. Through these newsletters we can increase the communication of what is happening in the various departments including the PIC and the build out. We are also aware that not all band members have Facebook but if you do, health and administration have these available and we try to get information out via social media.

If at any time you have any questions, comments or suggestions, we welcome your input. We cannot improve things unless we know what is not working.

Respectfully,

Operations Manager

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Staff Listing

**Lubicon Lake Band #453**

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# Lubicon Community Infrastructure Project

UPDATE as of November 28, 2019

Project Implementation Committee (PIC) consists of members of both Lubicon Lake Band 453 Council and staff, as well as Elders who attend regularly with members of Indigenous Services Canada (ISC). The PIC meets twice monthly and is undertaking the following Activities: An orientation for LLB Elders took place on August 29th in Peace River and a Strategic Planning event took place on September 19th and 20th in Edmonton to ensure the vision and values of the PIC were aligned with those of LLB and for team-building purposes in preparation for the arrival of the PM.

**Schedule for the Recruitment of the Project Manager (PM)** – A proposal evaluation took place on May 23 to May 25, 2019 which identified a PM acceptable to the PIC and Lubicon Lake Band (LLB). PM firm signed the Agreement on November 7, 2019, ISC-HQ signed thereafter. Start Date of the Project Manager: PM will attend the December PIC on December 10 and 11 in Little Buffalo.

## **Status report on the activities of the Project Implementation Committee to date:**

Completion of early works projects that have been identified as a high priority for LLB is underway which will ensure there are minimal delays in project implementation. Clearing of lots and Cultural Access Road right-of-way has been completed. Construction of 13 houses is set to commence shortly while digging for some has already commenced.

Capital Agreement provides for 11 pieces of public works equipment and a fenced public works storage area. Based on LLB work requirement and Capacity building principles, 13 pieces of equipment were recommended for payment by PIC and approved as well as the fenced public works storage area. Purchase of the last 2 pickup trucks has been recommended for payment and preliminary planning budget set aside. Waiting for final quotes to formalize budget through PIC Records of Decision with purchase to follow which will complete this Workplan.

- 1 CAT Skidsteer/Bobcat
- 1 Mulcher
- 1 Kenworth T880 Day Cab Tandem Truck
- 1 RENN Gravel Pup Trailer attachment to Dump Truck
- 1 Fenced public work lot
- 1 Ford Pickup Truck retrofitted as Water Truck
- 2 Pickup trucks
- 1 Kenworth T880 40 Ton Tractor Truck
- 1 John Deere Tractor
- 1 Doepker Scissorneck Trailer/float
- 1 Grader
- 1 CAT Backhoe

**The Cultural Camp Access road** (5.4 km's) has been identified by the Lubicon Lake Band leadership as a high priority and as such it has been included in the 12 km of roads to be rehabilitated as per the Capital Plan: Cultural Access Road Design is currently being carried out by MPA Engineering. As previously done in 2018-19 for the clearing of the residential lots, LLB's own-forces have since been awarded in 2019-20 the clearing and mulching work and disposal of waste berms for the required 50 m Cultural Access Road right-of-way in preparation for the road construction. LLB's own-forces have successfully completed the clearing and mulching work as well as the disposal of waste berms for the required 50 m Cultural Access Road right-of-way in preparation for the road construction.

The PIC received 3 proposals for the preparation of a feasibility study on **alternate heating/energy sources** and awarded the contract to ATCO on March 20, 2019 (ROD# 2019-03-20-15). A revised feasibility study prepared by ATCO was received by the PIC on November 19, 2019 which is currently being reviewed.

PIC approved all **environmental remedial work** to take place on the following parcels: 1) Bison Lake, 2) Haig Lake, 3) Marten Lake, 4) Weasel Lake, 5) Little Buffalo, even though the Capital Infrastructure Work will only occur in Little Buffalo. This was allowed in order to accommodate and expedite the "Reserve Creation" process since the land transfers require the environmental remedial works to be carried out prior to transfers being affected. Tetra Tech identified early on that the scope of work described in Neegan Burnside's 2016 report was not representative of what was currently on site. Since then, Tetra Tech completed the first part of the remedial work allowable under the approved budget. Remaining environmental remedial work (part 2) to be completed in the new year.

**New housing** units are to be constructed immediately to address 12-13 of the existing 34 condemned and high priority units. Temporary water and wastewater systems for all 12-13 units will be required until permanent piped water and wastewater systems are installed. Land ownership between Province and County still being discussed. The Land Title and Encumbrances issue is causing delays in finding available lots to build houses. This matter is being referred to the PSC for assistance through the PSC Task Force. A preliminary planning budget workplan for the 2020-21 housing workplan has been developed.

In order to provide LLB's business, Ventures, with an opportunity to manage some of the work within the buildout, PIC proposed that it would be reasonable for Ventures to act as the Prime Contractor for the 2019-20 Housing workplan. Since housing is not captured under ISC's Tender Policy, this initiative was allowable. In this role, Ventures will be managing the payments of invoices received from the sub-contractors with the assistance of a housing coordinator which will be in charge not only of providing supervision services for quality assurance purposes but also of collecting invoices for work done and ensuring payment process is initiated.

A Housing Coordinator was selected by the PIC after the posting of a job description. This Position has since been filled by Steve Willier who will work in tandem with the PIC via Ventures and housing contractors to ensure the Capital Housing build stays on target.

The existing **urban pod**, located directly off Hwy 986, has been requested by LLB for further development. 1 immediate replacement home is scheduled to be constructed within the urban pod. This urban pod will also serve as a pilot project for the more isolated rural housing pods to be built at a later date.

**Environmental Assessments (EAs)** will be carried out for each asset once they are ready to be built. Solstice Environmental Management carried out the development of a Valued Ecosystem Component (VEC) system which will assist the PIC in making information-based decisions on land use planning and construction. Lubicon Lake Band Elders have been working with Solstice on this project to ensure all traditional and cultural topics are considered. The information gathered in the VEC will therefore be used as a planning tool for the full community buildout and as a precursor to the individual EAs.

**Legal survey** for the overall land transfer as part of the LLB-Canada Settlement Agreement, although falling outside the LLB Community Infrastructure Project, was funded in part under this budget to allow the work to proceed this year. The legal survey should be completed by march 2020.

**Other Items:**

To meet the requirements of the comprehensive education program with the new Provincial K4/K5 standards in advance of the new school being built, it has been requested that 3 portable modules be provided which include one kitchen unit. PIC has added this item to its list for 2020-21. Budget for these is being looked at in the Region as these may be funded under A-base budget.

Since the current housing construction requires the installation of temporary leased water and wastewater systems for each new house, it is being proposed to start a tender process to secure the services of a design firm for the piped services in 2020-21 while feasibility and pre-design is being carried out on the other assets.

While LLB has indicated the Fire Station to be a priority for the Community, construction of this asset cannot begin before the piped services are in place. Discussion on Fire Prevention training have however commenced and TSAG contacted in this regard to initiate next steps.

Thank you from LLB 453 PIC members:

Councillor Brian Laboucan

Councillor Joe Auger

Owners Engineer Waylon Cameron

Financial Controller Jenny Cardinal, and

Community Coordinator, Tracy Laboucan

## Gathering of the moss from one of our elders Irene Laboucan

One of our elders, Irene Laboucan wanted to share her knowledge to some of the community members there was limited spots do to safety concerns with seat belts. They went out to the muskegoos to cut out the moss there was four of them who participated and gathered a lot of moss. The second round of the teaching invited more to attend the cleaning of the moss, after it was dried. The participants learned how to make the moss bags. There will be more future teaching for those who didn't get to learn this round.



## Recreation and Elders Program

In late October, recreation hosted a chicken hunt/ Rabbit hunt which all the proceeds were given out to the elders. During this contest the team consisted of a male and female which had to have a band member on the team to enter. The entry was free to enter, as the killing of the animals went to our elders in our community. The team who hunted the chickens and rabbits with the best time was how the contest was determined for the winners, first place went to Terry & Edna Laboucan, second place Jody Laboucan & Elvis Whitehead, third place Melissa Sawan & Little Jordie, fourth place Elton Laboucan & Denise Ominayak congratulations to the winners.



## Halloween Slime Night

Later in the month of October, a slime night was hosted for the community. The slime night was a success with our kids from community, thank you for coming out to make the fun exciting slime and mess with us.



## Halloween staff costume contest

Every year we have a Halloween costume contest with the staff of the Lubicon Lake Band to who ever wanted to participate



# Youth Leadership Program

## December News Letter

I want to start off by thanking the Lubicon Lake Band for this very awesome and educational opportunity, we are very grateful and proud to be a part of the Lubicon Lake Band Youth Leadership Program for our Nation #453. We have been very busy these past months and are continuing to do so. In the next few weeks as Christmas tiptoes nearer we will be busy helping with the community gift shopping, helping with Christmas hampers, attending workshops, meetings and training to help us become better leaders of the future.

We were recently taking part in a “Making Our Skirts” and “Making Our Shirt” workshop here are some one the awesome finished projects. Thank you, Teresa Snow, for the teaching through out the week.







### **Happy 2020 from Education!!**

Post-Secondary is pleased to say that Lubicon Lake Band now has 31 full and part-time students!!! Half of these students are working to upgrade to a high school level and the others are studying in:

- Bachelor of Management
- Indigenous Social Work
- Addictions Counselling
- Native Studies
- Early Childhood
- Business Administration
- Massage Therapy
- Registered Nurse
- Health Care Aide

**Just a reminder to those who want to go to school – upgrading or Post-Secondary – IF YOU WANT TO ATTEND IN SEPTEMBER, PLEASE SEE LYNN IN MARCH to register and apply. You NEED TO COMPLETE A LUBICON LAKE BAND POST-SECONDARY APPLICATION WELL IN ADVANCE OF ATTENDING!**

## Lubicon Lake Band IETP Class 2018-2019



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rogram Update:

Special Programming : 1) EMR ( Emergency Medical First Responder-NAIT)

2) Comprehensive Firefighter Training –Norquest College

Goal of IETP for trainees : Increase interests in various occupations and cause awareness of opportunities available. Eliminating barriers so trainees can sustain and maintain employment. Training for work

The Program is comprised of a variety of components that include safety, classroom theory, practical learning, employability skills and Career investigation.

Safety courses completed by trainees: NAIT Heart & Stroke First Aide/CPR; WHMIS/TDG; H2S, Standard First Aide; Ground Disturbance; Wildlife Awareness; Fall Protection, Confined space.

Personal Development: Life Skills Course (Problem solving ); Cultural and Land Based Teachings; Resume Writing & Cover letters /Interview Skills; Financial Planning & Establishing Credit; WOLF ( Mapping and Navigation)

Academic Development: Academic Upgrading in preparation for “GED TEST,” and Basic Computer Course, TABE Test –Academic Evaluation

Career Investigation: Self Directed Search, Colours Spectrum Strong Interest Inventory

Occupational Courses: EMR ( Medical First Responder-NAIT) – Comprehensive Firefighter Training ( Norquest College) Welding –NCOS

Workshops: Anger Management, Family Violence, Mental Health, Budgeting, Walk with me’, Suicide Prevention.

Overall, it has been a very busy and exciting time for the IETP trainees. Aside from the regular scheduled programming, they completed the NAIT EMR course and are training in the Comprehensive Firefighter program with Norquest college,

They were all successful in gaining a certificate with NAIT as Medical Emergency Responders. The ongoing Firefighter training program is designed specifically for Lubicon Lake Band. The trainees have done the in-classroom theory component and the hands on practical at the Slave Lake training Centre. The goal of the training is to ensure Lubicon Lake Band has the ability to become a self-sufficient Fire department.

The IETP has been challenging and sometimes overwhelming for the trainees. But with persistence and resilience they are keeping up to the demands.

On May 17/2019, the film crew from ‘ Hellfire Heroes’ was in Slave Lake filming the Slave Lake Training Centre. The film crew was able to speak to Chief Billy Joe and Council about LLB and was able to film the LLB firefighter trainees. This episode of ‘Hellfire Heroes” will air on Discovery Channel sometime in September or October.

## Integrated Employment Training Program (IETP)

Trainees from the IETP class participated in a Grad ceremony on September 28/2019. The celebration was to congratulate and honor the trainees for all their hard work in the 2018-2019 term. They were all part of the program which included: safety tickets, Traditional and Land based teachings, small engine repair, life skills, work experience, GED academic upgrading, Class 5 driver training, a variety of workshops and welding at the NCOS site. The bulk of the program was attending the 'NAIT -EMR program 'and the 'Norquest College Comprehensive Firefighter training.' It was a very exciting opportunity for the trainees to become firefighters and first responders. As part of the Norquest College program, the trainees attended classes at the Lesser Slave Lake Fire Services station. While in the program they participated in training exercises that included accident scenarios, vehicle extrication and other hands- on big training scenarios. It was very important the firefighters be prepared to deal with any emergency that comes their way. This group has been through tons of tough tests and training days all in preparation to be the firefighters of the Lubicon Lake Band.

Dates have been set aside in May for the trainees to attend 'Officer Training'.

The trainees have shown a great dedication to their community and congratulations on a job well done.

We are preparing for the upcoming IETP 2020 year. We have compiled a list of names and if interested stop in and add your name. The IETP is designed to broaden your horizons and give the tools necessary to gain employment. The upcoming year we will be focusing on the LLB build out and the necessary skill sets required to help build a new and prosperous community.

Lubicon Lake Band #453

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Phone (780) 629-2356 Fax: (780) 629-247

Staff Listing

Council:

Chief, Billy Joe Laboucan  
Councillor, Joe Auger  
Councillor, Brian Laboucan  
Councillor—Jason Laboucan  
Councillor, Troy Laboucan  
Councillor, Timothy Sawan

Admin:

Administrative Assistant—Marina Gladue  
Finance—Edna Laboucan  
Finance File Clerk/Membership –  
Social Development File Clerk—Betsy Ominayak  
Monitor—Dawn Seeseequon  
Monitor—Dwight Gladue  
Safety Office—Crystal Sawan  
Social Development Worker—Elliott Whitehead  
Rec/Elder Coordinator—Loretta Laboucan  
Custodian—Alex Laboucan Sr.  
Cultural Camp Coordinator—Shianne McDermott

Health Centre:

Health Director—Corrine Gladue  
Administrative Assistant—Melinda Auger  
CHR—Helen Calliou  
Receptionist—Janine Laboucan  
Transportation Coordinator—Lourdes Laboucan  
Health Care Aide—Luvena Ominayak  
Community Connections Coordinator—Candace Gladue  
Aboriginal Head Start Coordinator—Vera Laboucan  
Aboriginal Head Start Assistant/Custodian—Vanessa Auger  
Transportation Driver—Alan Bellfontaine  
Home Maker Full Time—Juanita Noskey  
Home Maker Part Time—Lorel Ominayak

IETP:

Project Coordinator—Darlene McRee  
Grad Coach/post Secondary/Issets—Lynn Bakewell  
Trades Coordinator—Darrell Ghostkeeper  
Leadership Coordinator—Sherrie Laboucan

Managers:

Operations Manager—Lorraine Muskwa  
Operations Manager Trainee—Holly Laboucan  
Finance Manager—Jenny Cardinal  
Consultation Manager—Joseph Auger  
Housing/Public Works Manager—Terry Laboucan  
Capital Housing Coordinator—Steve Willier  
Community Coordinator—Tracy Laboucan  
Engineer—Waylon Cameron

Ventures:

General Manager—Darryl Calliou  
General Manager—Dwight Sawan (Jordie)  
Office Administrator Trainee/Finance—Kristin Calliou

Housing/Public Works:

Housing/Public Works Trainee—Mark Laboucan Jr  
Barrel/Jug Water Driver—William Laboucan  
Barrel/Jug Water Assistant—Earl Laboucan  
Maintenance—Dale Laboucan  
Shop Maintenance—Terry Okemow  
Skid Steer Operator—Evan Gladue  
Equipment Hauler—Douglas Andrews  
Gravel Truck Hauler—Mark Laboucan Sr.  
Water Truck Driver—Bernard Ominayak Jr. (Bernie)  
Water/Waste Water Driver—Wallace Scotty

Consultation:

Consultation Manager—Joey Auger  
Monitor—Dwight Gladue  
Monitor—Dawn Seeseequon





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